



CONNECT NORTHERN CALIFORNIA

Equity Advisory Council (EAC) Meeting #11

July 16, 2024



AGENDA ITEM I: Call To Order



Virtual Meeting Details



Meeting is being recorded



Includes Closed Captioning



Technical Support
Use raise hand button



AGENDA ITEM II: Roll Call



AGENDA ITEM III: Public Comment



AGENDA ITEM IV: Meeting Topics



Agenda Item A: Action Item

Agenda Item A:

Approval of May 21, 2024, Meeting Minutes



Agenda Items B-E: For Information

Agenda Item B: Follow-up to Previous EAC Feedback

Agenda Item C: Discussion of Proposed EAC Bylaws Amendments

Agenda Item D: Approval of Community Stabilization and Anti-Displacement Principles

Agenda Item E: Public Comment



AGENDA ITEM B: Follow-up to Previous EAC Feedback



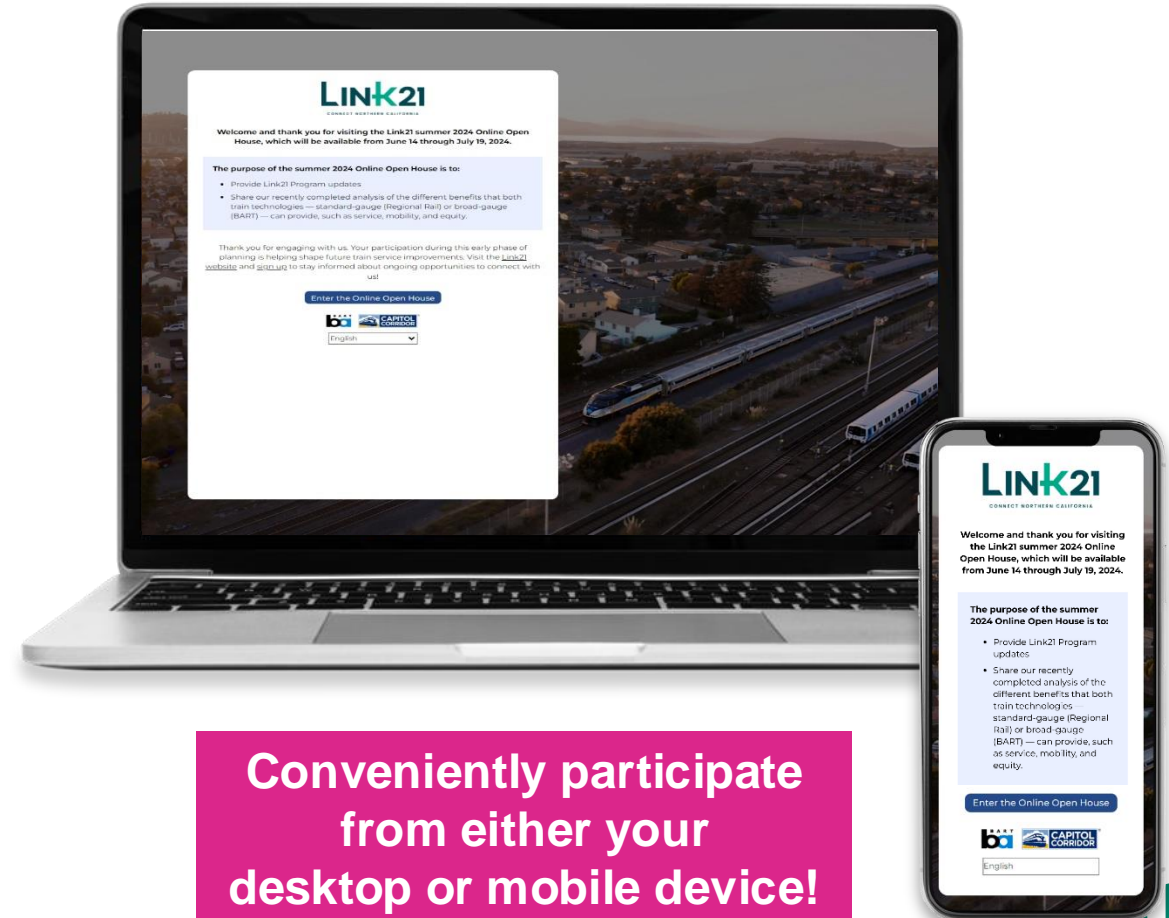
Link With Us!



Link21OpenHouse.com

Available 24/7 through July 19

- Learn about our planning progress that will help determine which train technology — standard-gauge (Regional Rail) or broad-gauge (BART) — will operate in the new train crossing of the San Francisco Bay.
- Check out our recent analysis of the different benefits that the train technologies can provide, such as service, mobility, and equity.



Conveniently participate
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AGENDA ITEM C:

Discussion of Proposed EAC Bylaws Amendments



Proposed Amendments to EAC Bylaws

EAC Bylaws Amendments:

- EAC bylaws guide the operations of the Council
- Bylaws may be amended with a first reading (today), feedback from members, and a final vote to confirm amendments (at our next meeting)
- Proposed amendments reflect what we have learned in our first year together, and feedback we have received from EAC members



Proposed Amendments to EAC Bylaws

EAC Membership Amendments:

- **Meeting** frequency to allow for flexibility.
- **Honorarium** requirements based on meeting frequency.



AGENDA ITEM D:

Approval of Community Stabilization and Anti-Displacement Principles



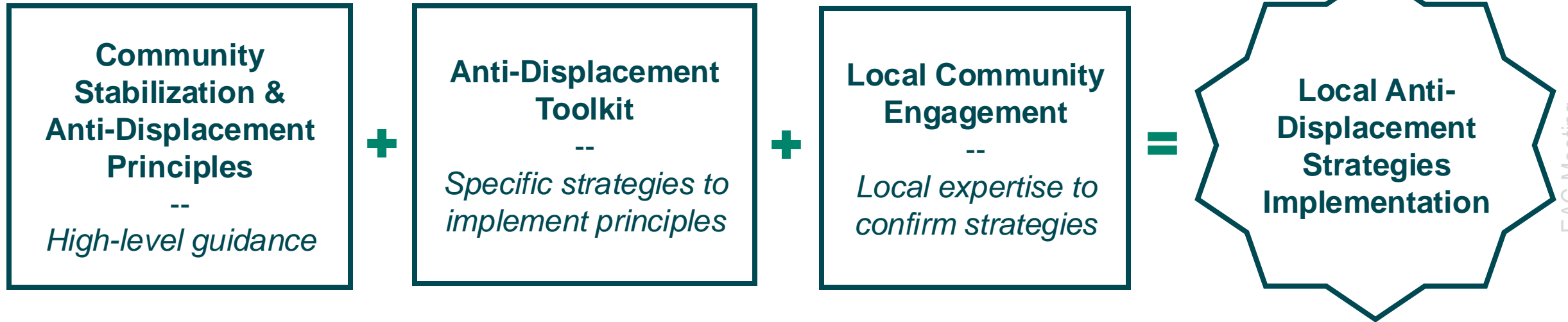
Community Stabilization and Anti-Displacement Principles

Definition & Purpose

- Foundational principles to guide future Link21 community stabilization and anti-displacement planning efforts.
- Incorporated into Link21's planning work in conjunction with other program goals, objectives, and principles.



Use of the Principles



Process to Create and Finalize the Principles

EAC Anti-Displacement Working Group

- Formed in December 2023
- Six EAC members
- Three meetings in 2024: January, February & April
- Reviewed displacement research and examples of other anti-displacement principles
- Developed Draft Principles

Full EAC

- Draft Principles introduced at May 2024 meeting
- Draft Principles distributed to EAC members for review on May 24 (comments by June 21)
- Draft Principles discussed at June 11 office hours
- Draft Principles revised based on feedback
- Revised/final Draft Principles distributed to EAC members on July 9
- Proposed action to approve final Principles at July 2024 meeting



Format of the Draft Principles

The **Community Stabilization and Anti-Displacement Principles** contain:

- Introduction describing the intended use of the principles.
- Eight principles, co-created with the Anti-Displacement Working Group.

Each **principle** contains:

- Initial statement of values that documents what is important to the EAC.
- Corresponding recommended action for how Link21 should incorporate the values into Link21's planning and delivery activities.



Group Review of the Draft Principles

Revisions

- Revisions made to the previous version presented at the May 2024 EAC meeting are included (additions shown with underline; deletions shown with ~~strike-through~~).

Considerations for each principle:

- Is anything unclear?
- Is anything missing?
- Do you have any other questions or recommendations?



Introduction to the Draft Principles

The Link21 Equity Advisory Council recommends that the Link21 Program incorporate these Community Stabilization and Anti-Displacement Principles into the program as commitments to guide Link21 planning and delivery activities. The principles will assist the Link21 Program in meeting one of the program's stated objectives, to "Advance equity and protect against community instability and displacement," and will be considered in conjunction with other program goals, objectives, and principles. Each principle contains two parts – an initial statement of values that documents what is important to the EAC, and a corresponding recommended action for how Link21 should incorporate the values into Link21's planning and delivery activities.



Draft Principle 1: Address Past Harms

VALUE STATEMENT:

History is important, especially harm caused to Priority Populations by past transportation projects. Although Link21 on its own cannot address all harm caused by past transportation projects, Link21 is an opportunity to acknowledge history and address past harms by advancing equitable outcomes.

RECOMMENDED ACTION:

Link21 should learn from the past, identify harms created by past transportation projects, and strive not to repeat the prior harms of past transportation projects. Link21 should identify and pursue opportunities to address past harms by advancing equitable outcomes.



Draft Principle 2: Strengthen Communities

VALUE STATEMENT:

Communities, including communities where Link21 infrastructure is located, should be better off with ~~after~~ Link21 compared to without Link21 is implemented. In addition to improved transportation access, communities where Link21 infrastructure is located should be stronger and more stable.

RECOMMENDED ACTION:

Link21 should identify and pursue opportunities to strengthen and stabilize communities, including communities where Link21 infrastructure is located, beyond improved transportation access.



Draft Principle 3: Avoid Displacement

VALUE STATEMENT:

Physical displacement – both direct and indirect – can cause substantial, long-lasting harm at the individual and community level, and can disproportionately impact Priority Populations and groups that face additional systemic barriers including, but not limited to, people of color, low-income households, seniors, people with disabilities, women, the LGBTQ+ community, Transitional Aged Youth, immigrants, people with limited English proficiency, and formerly incarcerated individuals.

RECOMMENDED ACTION:

Link21 should strive to avoid direct and indirect displacement and disruptions to community cohesion, especially in Priority Populations and groups that face additional systemic barriers including, but not limited to, people of color, low-income households, seniors, people with disabilities, women, the LGTBQ+ community, Transitional Aged Youth, immigrants, people with limited English proficiency, and formerly incarcerated individuals.



Draft Principle 4: Develop Local Strategies

VALUE STATEMENT:

Every community is unique, with its own unique circumstances. Local community members are the experts of their community, and anti-displacement outcomes at the local level are important.

RECOMMENDED ACTION:

Local anti-displacement strategies should be developed and prioritized in areas where there is the greatest risk of displacement associated with Link21. ~~They~~Anti-displacement strategies should be informed by data and based on local conditions, in consultation with local communities, including local government, community-based organizations, and community members. ~~Local anti-displacement strategies, and~~ should identify SMARTIE goals to the extent desirable and feasible. [SMARTIE goals are Specific, Measurable, Achievable, Relevant, Timebound, Inclusive, and Equitable.]



Draft Principle 5: Design Strategies to be Effective

VALUE STATEMENT:

Anti-displacement strategies are only effective if they are implemented and enforced. In some cases, Link21 may not be responsible for implementation and enforcement of certain elements of local anti-displacement strategies; other entities may be responsible. It is important for these anti-displacement strategies to be implemented and enforced.

RECOMMENDED ACTION:

Local anti-displacement strategies should be designed to be implemented and enforced effectively. If Link21 is not responsible for implementation and enforcement of certain elements of local anti-displacement strategies, Link21 should work closely with responsible entities in the development of local anti-displacement strategies and seek ways to support their implementation and enforcement.



Draft Principle 6: Preserve Existing Culture

VALUE STATEMENT:

Existing community members who remain in neighborhoods can experience cultural displacement and feelings of exclusion and non-belonging as neighborhoods change.

RECOMMENDED ACTION:

Link21 should identify and pursue opportunities to preserve and enhance cultural assets and strengthen social connections to promote a sense of belonging as neighborhoods change so that existing residents feel welcomed, included, and connected to the community. Link21 should consider cultural preservation opportunities at stations and in the surrounding station area, in consultation with local communities, including local government, community-based organizations, and community members.



Draft Principle 7: Support Those Displaced

VALUE STATEMENT:

If direct displacement is unavoidable, displaced residents and businesses should be better off with after Link21 ~~compared to without Link21~~ is implemented.

RECOMMENDED ACTION:

During local station and infrastructure planning, Link21 should engage early with residents and businesses that may be directly displaced or impacted by Link21 and provide timely support and services during the planning and implementation phases to address those impacts.



Draft Principle 8: Evolve Strategies as Needed

VALUE STATEMENT:

Displacement pressures can change over time. It is important to understand and respond to changing pressures.

RECOMMENDED ACTION:

Local anti-displacement strategies should evolve as needed in response to changing conditions. Link21, in consultation with local communities, including local government, community-based organizations, and community members, should assess and monitor displacement pressures before, during, and after Link21 construction, and take parallel steps to address changing pressures.



EAC Discussion & Action



Agenda Item E: Public Comment

Opportunity to provide public comment on agenda items IV A-D



AGENDA ITEM V:
Next Meeting Date
September 17, 2024



AGENDA ITEM VI: Adjournment



 Thank you

